

The Innovator



An Innovative
Partner in
Chemistry

From the President...

February 24, 2006



Happy New Year! And thank you for a great 2005. CJB Industries just completed certification to the ISO-14001:2004 Environmental Management System standard. It is a significant accomplishment for our customers, our employees, and CJB Industries.

We are again expanding our facilities as we move into 2006. We are adding a new maintenance shop, additional warehousing space and shelters for two of our tank farms. With these additions we grow to over 90,000 square feet. These additions should be complete by the end of first quarter. We are also in the planning stages for a new liquid plant that will be between 20,000 and 30,000 square feet.

We are excited about these additions and how they will increase our abilities to service our customers.

During 2005 we also added new faces to our expanding team and improved our skills. We are working diligently to continually improve.

The New Year brings many new opportunities as we continue to expand our capabilities, facilities, and employees to serve our existing and new customers.

Many thanks to our customers,

R. Clinton Beeland, Jr.
President

Our Environmental Policy:

"We are committed to comply with environmental requirements (including regulatory requirements) with a focus upon Pollution Prevention and Continual Improvement."

*"CJB
Industries
is committed
to meet and
exceed customer
expectations through
dedication and
continual
improvement"*

"Our Mission is to be the manufacturer-of-choice within our chosen markets through ensuring conformance to



Karla Nichols Beal

Customer Service / Material Requirements Planning

Karla Nichols has a familiar voice to all of our customers. She has been with CJB since July 2004. She started as our receptionist and moved into her current position about a year ago. She is the first person most customers talk to when placing an order or planning the raw materials for that order. Like many of our employees, she recently completed a 9 month, Supervisory course at Valdosta Technical College. Karla is married to Wendell Beal and they have 2 adorable dogs.



CJB Industries, Inc. receives ISO14001 Certification

The Valdosta Daily Times, January 22, 2006

CJB Industries, Inc. achieved ISO14001:2004 certification in early January. The ISO14001:2004 standard is governed by the International Organization for Standardization and ensures that an organization's environmental management systems are managed and maintained in an effective manner. With this certification, CJB Industries joins a growing number of elite companies in the world that have instituted a standardized and proactively managed system focused upon pollution prevention and continual improvement. Clinton Beeland, president of CJB Industries, states, "Our employees have worked hard to continually improve CJB Industries. Achieving ISO14001 certification further demonstrates to our customers, employees, and the community our commitment to being a leading corporate citizen." In addition to achieving the ISO14001:2004 registration, CJB Industries continues to maintain a registered quality management system compliant with ISO9001:2000 and ISO/TS16949. CJB Industries, Inc., based in Valdosta, Georgia, is a manufacturer of automotive coatings, sealants, litter amendments, biocides and other innovative chemistries.



Katrina Relief

Franklin J. Richards, CEO of America's Second Harvest of South Georgia, Inc., accepts a check for \$1,044.00 from CJB Industries employees. With this funding, America's Second Harvest was able to store and ship 3.5 million gallons of water for Hurricane Katrina relief.



Leadership & Team Building

By Mike Harris

The year 2005 was a year of growth and change at CJB Industries, Inc. The look and character of our plant area was significantly improved. This change was accomplished through planning and a great deal of work by our personnel. Many new faces were added to our experienced staff. In keeping with our dedication to improvement through continuing education, an on site team building course was held. This was provided by Valdosta Technical College in November of 2005.

For the team building exercise, employees and managers were split into groups and given various tasks to perform. In some cases the tasks required an assessment of the problem and the formulation of a solution. The group participated as a whole to arrive at a plan to "solve the problem". Once the plan was in place, the group used teamwork to arrive at the solution. One such task involved a vertical net made of ropes that contained various sized holes from the top to the bottom. The objective was for members of the group to go through the net without touching the ropes using each hole only once. This required teamwork and planning to accomplish. One team member went through first and other team members were then "passed through" the various holes by those left behind. Another task required the group to pair up, grasp arms and an individual from the group to literally fall backward into their combined "safety net". This exercise promoted trust in our fellow employees. I am happy to report that no CJB employees were killed or injured during this exercise!

We look forward to 2006 and it's potential for growth. We've got a lot going for us, as can be seen in our talented staff. We at CJB have a can do attitude and are dedicated to providing our customers with superior products and services.



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 - Melting & Cooling
 - Marketing Assistance
 - Consulting Services

(229) 293-0800



ISO 9001:2000

ISO/TS 16949

ISO 14001:2004

EPA Establishment

Dr. Mike Harris

*Formulations and
Quality Control Manager*



Mike Harris began work with CJB Industries in the summer of 2003. He and Clinton had worked together at Griffin LLC prior to the start of CJB. Mike holds a Ph.D. in Organic Chemistry from Texas Christian University. He has more than 20 years of experience in the chemical industry and is a member of the American Chemical Society Analytical Chemistry and Environmental Chemistry Divisions, and is also a member of the Southern Crop Protection Association Ambassador Program. CJB and our customers are fortunate to have Mike managing both our Quality Assurance Department and our formulation, research and development projects. Mike is married to Nancy and they have one son, Joseph, age 15.



INDUSTRIES, INC.

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